

(To be considered for approval  
at 2/14/95 Senate Meeting)

**SENATE MINUTES  
UM - ST. LOUIS  
January 17, 1995  
3:00 p.m. 126 J.C. Penney**

The meeting was called to order at 3:02 p.m. Minutes from the previous meeting (held December 6, 1994) were approved with one revision from Senator Jean Bachman to the Report from the Committee on Curriculum and Instruction printed on page 6 of the minutes. Sentence 7 was corrected to read, "She explained that in addition to Nursing 481, students may take a philosophy course from outside the nursing curriculum".

Prior to making his report the Chair yielded the floor to Dr. Thomas Schnell who requested that the Senate adopt the following resolution in memory of Dean Rickey L. George:

WHEREAS, Rickey L. George made extensive contributions to the discipline of behavioral studies through his authorship of several textbooks on both counseling and education;

WHEREAS, Rickey L. George demonstrated unswerving loyalty to the University of Missouri—St. Louis;

WHEREAS, Rickey L. George served admirably as dean or interim dean of the UM—St. Louis School of Education for two years, during which time he provided effective and innovative leadership;

WHEREAS, Rickey L. George demonstrated a willingness and cooperation through his involvement on numerous committees and other campus groups, including secretary of this Senate body, that contributed significantly to campus life;

WHEREAS, Rickey L. George served the people of the State of Missouri with distinction from 1967 until his death on January 3, 1995;

NOW, THEREFORE, BE IT RESOLVED, that the University Senate of the University of Missouri—St. Louis, on behalf of the students, faculty and staff of UM—St. Louis and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted service of Rickey L. George; and

That the Secretary of the University Senate cause this resolution to be entered into the minutes of this meeting and that a duly inscribed copy thereof be furnished to the family of Rickey L. George.

After accepting a friendly amendment from Senator Jane Williamson, the Senate unanimously approved the resolution.

### **Report from the Chairperson — Dr. Stephen Lehmkuhle**

The Chair commented on the brevity of the meeting's agenda and suggested that senators anticipate a full agenda at the February meeting.

Reviewing the outcomes of the Board of Curators' December meeting, the Chair noted that for the first time the Board offered a multi-year contract to the system president. President Russell was given a three year contract. Adam Fisher was elected President of the Board. Fred Hall was elected Vice-President. Program Review is a priority item on the Board's agenda for the next six months. Program evaluation criteria include whether a program meets critical state needs; whether there is duplication with other programs in Missouri; program reputation and quality; and productivity in teaching and research. The Resources and Planning Committee was scheduled to meet on January 18 to discuss the criteria to be used for evaluation. The fact that Resources and Planning was conducting the review is noteworthy, the Chair commented, since program reviews are routinely conducted by the Academic Affairs Committee.

The Chair remarked on the changes in the Board's membership over the past three years. The terms of three members (Curators Lichtenegger, Gilmore, Collins) have expired, but new appointments have not been made. These new appointees will join Curator Horne, appointed this past fall, as newcomers on the Board. Three other members, appointed by Governor Carnahan, have served less than three years; two veterans on the Board were appointed by Governor Ashcroft. On January 26 and 27 the Board is scheduled to meet in St. Louis; they will vote on tuition and student fee increases. Senate Executive Committee members will host a breakfast meeting with the Board on January 27.

The Chair announced that the Executive Committee appointed a committee to supervise the upcoming elections for student senators. Committee members include the Senate Chair and students, Scott Emanuel and Debbie Obich.

### **Report from the Chancellor — Chancellor Blanche Touhill**

The Chancellor reported first on news from the Division of Administrative Services repeating the recent announcement that ground will be broken soon on the South Campus to build a ten building apartment complex that will eventually house 480 students. The University has joined with Century Development in a unique arrangement to build the apartments; no state or university funds are required. The Chancellor credited Deputy Don Driemeier and Vice Chancellor Reinhard Schuster with orchestrating this innovative arrangement which will help meet the needs of the St. Louis community. The project represents a step in the evolution of the campus into a public research university that supports the economic and social interests of the state and the region.

The Center for Molecular Electronics is another project underway that will also dramatically influence the University and the region. The Center, which will be funded entirely by a federal grant, will be located on West Drive, adjacent to the Science Complex. Approval to begin construction of this building will be sought at the January meeting of the Board of Curators. Ground breaking could be in early February.

A University system-wide study of energy consumption concluded that UM-St. Louis is the most efficient of the System's four campuses. The study also showed that UM-St. Louis uses forty percent less energy than other comparable Midwest universities.

The University's five-year maintenance and repair list includes masonry work which is scheduled to be completed by July. Work on thirteen buildings is complete. Significant work remains to be done on four buildings: Benton, Stadler, and Marillac Halls and the Mark Twain Building.

A consequence of the resurfacing of some campus roads is an increase in the number of vehicles exceeding the campus speed limit. The Chancellor reminded the Senate that the posted speed limit is 20 m.p.h. and that speeding tickets issued on campus are processed through the St. Louis County Police Department.

For Managerial and Technological Services the Chancellor offered a final reminder that the University's telephone prefix will change from 553 to 516, as scheduled on January 20. This change has been and will continue to be conveyed to the campus and the community in a variety of ways. New single line telephones have been installed in all offices; those who have not received a new telephone may contact Telephone Services at extension 5582.

On January 12 Peter Raven, Director of the Missouri Botanical Garden, received the Chancellor's Medallion for his contributions to the University including his support of the International Center for Tropical Ecology. The event, which raised more than \$25,000 for student scholarships, was celebrated at the Ritz Carlton Hotel.

University Relations also hosted the dedication of the new Sigma Biotechnology Laboratory with a reception on January 9 with Sigma representatives. The new laboratory and an internship agreement with Sigma will advance the work underway by Dr. Teresa Thiel of the Biology Department to establish a biotechnology program on campus.

The Chancellor remarked that the University has attracted private funding for three endowed professorships in the last year; one is in Nursing; two are in Education. She is hopeful that a campaign to endow a fourth professorship, in Modern Greek Studies, will soon come to fruition. University Relations is presently finalizing details for a visit in February from an official from the Greek government who, it is hoped, will announce a gift that will provide the final funding for an endowed professorship.

Commenting on the work of Academic Affairs, the Chancellor noted that two Ph.D. programs, Applied Math and Criminal Justice, will be on the January agenda of the Board of Curators. Two degree programs under consideration by the Coordinating Board for Higher Education (CBHE) are the Masters in Music and the Bachelors of Fine Arts.

The Chancellor also commented on the proposal from President Russell and the Board to review programs and to have a review process in place on each campus by March. By June each campus is expected to announce which programs do not duplicate others in the system and which programs are selected on each campus to receive reallocated dollars. At a recent meeting of the General Officers Dr. Russell stated that the review process does not include identifying which programs will be cut.

Chancellor Schwartz of UM–Kansas City has announced that the review process began on that campus in September and would be complete by the June date set by the Board. Chancellor Touhill is considering announcing that the UM–St. Louis review has been in process for eight years. The Senate Committee on Budget and Planning will meet to review the present process and how allocations have been made.

The Chancellor also summarized a recent meeting of the CBHE. Commissioner McLain's contract has been extended until August, 1995. Southwest Missouri State University was voted a statewide mission. It appears that SMSU is moving in the direction of becoming a state university. Missouri Southern and Missouri Western Universities were given the right to offer Masters programs, including the MBA.

The report from the Chancellor's Task Force on Enhancing University Responsiveness has been reviewed by the Deans who will ask their units to endorse the document. The Chancellor has also asked the Senate to respond to the document. With support from the campus community an action plan will be developed to begin implementing the recommendations.

Senator Lyman Sargent requested clarity on the meaning of the Southwest Missouri designation as a public affairs university. The Chancellor sees the designation as significant: it broadens that campus's mission; its Board members will now be appointed from across the state. For years SMSU has worked to acquire the designation of a statewide university. The recent action from the CBHE brings the campus to that objective.

#### **Report from the Faculty Council — Dr. Herman Smith**

(see attached)

#### **Report from the Intercampus Faculty Council — Dr. Susan Feigenbaum**

(see attached)

Senator Joseph Martinich asked what the central administration's reactions had been to the Feigenbaum document. Senator Feigenbaum noted their interest in discussing it further. Senator Charles Korr questioned whether President Russell had offered any parameters or a timeframe to guide the discussion on alternatives to the present tenure reward structure. Chair Lehmkuhle responded that President Russell has not yet structured the task. It is the Chair's understanding that the IFC is not planning to develop its own position on the matter. The Chair anticipates that the discussion will move to each campus and that the Senate and other faculty groups will be asked to convene and respond. The IFC is concerned that all reports be submitted to one source. The IFC would like to be the central clearinghouse for such proposals and is prepared to compile all the reports into a final document which will reflect the faculty position.

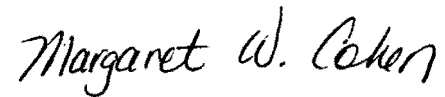
#### **Report from the Executive Committee — Dr. Stephen Lehmkuhle**

Appended to the meeting's agenda was the executive summary of the Report of the Chancellor's Task Force on Enhancing University Responsiveness. The report is titled "Toward Becoming a Student–Centered Research University". Chair

Lehmkuhle explained that the summary was distributed at the request of the Executive Committee in response to the Chancellor's request for faculty feedback on the document. Discussion included suggestions from Senator David Ronen that international students be included as a target group in recommendation #7 and from Senator Gail Ratcliff that academic leaves for the purpose of developing curriculum be configured and funded as a faculty leave option. As a partial response, the Chair reminded the Senate that guidelines have recently been distributed for Instructional Design and Development Awards. Senators Ronen and Martinich questioned how the recommendations would be implemented.

Hearing no further discussion, the meeting adjourned at 3:40 p.m.

Respectfully submitted,



Margaret W. Cohen  
Senate Secretary

**Attachments:**

Report from the Faculty Council  
Report from the Intercampus Faculty Council

## **Senate Report from the Faculty Council**

**January 17, 1995**

Herm Smith, Presiding Officer

The Faculty Council has not met since just before the last Senate meeting in December. However, its Steering Committee worked diligently over the break on drafting an institutional infrastructure report that contains analysis based on the results of the ad hoc committee set up by Vice-Chancellor Krueger, and a series of specific recommendations. Within a month I hope to present the administration with the results of the Steering Committee's work.

The Administrator Evaluation Committee also started work on its bi-yearly evaluation of Assistant and Associate Deans over the holiday break. As part of the evaluation package that all full-time equivalent faculty will receive will be the first-ever survey of perceptions of salary-increase policy at UM-St. Louis. The Faculty Council plans to share the results of this approximately 40-question poll with Deans, Vice-Chancellors, and the Chancellor as a separate report in a timely manner.

I will entertain any questions that you might have at this time. Else, I look forward to relaying the sentiments of the Steering Committee, Administrator Evaluation Committee, Faculty Council, and the Faculty in the near future.

## REPORT ON IFC ACTIVITIES

The IFC met in Columbia on December 16th. Faculty members discussed two major issues -- first, the perceived emphasis of the administration on resource reallocation and the specter of program termination; and second, the state of University medical insurance offerings. With respect to program termination, members raised the following questions: how will a program to be defined? what will be the criteria for program closure (e.g., cost-savings from closure; "centrality" to mission)? what will be the cross-campus implications? On the second issue of medical insurance, a draft document prepared by Susan Feigenbaum was circulated and discussed. IFC members discussed a broad set of issues ranging from the structure of current insurance offerings to the existing menu of benefits. There was agreement that the IFC should develop a position on reforming the medical insurance system prior to the University going out to bid again next year. IFC members discussed the inclusion of Curators at future meetings.

In the subsequent meeting with President Russell, the President noted that the pending Farm Bureau/Carnahan tax limitation proposal had significant implications for the University in terms of slow growth in available resources. He argued that we must begin the process of program review, focussing on preserving and enhancing the University's "strengths" at the cost of weaker programs. He proposed a scheme wherein programs are ranked according to their strength, uniqueness and centrality to mission, along with the dollars required to sustain these programs. This ranking would then be used to allocate whatever resources are available. Questions were raised about the logistics of putting together such a list, as well as consideration of the opportunity cost of strengthening programs in terms of lost programs. With respect to budget concerns, the President also challenged the IFC to consider alternatives to the tenure reward structure.

The President enumerated his requests to the General Assembly -- inflation increases in the budget, the last of maintenance dollars, a continuing budget line for computers/technology, and funding of endowed chairs.

Finally, the President heard concerns about medical insurance offerings. He responded that his primary concern about medical insurance is its cost to the University and that he was open to new proposals as long as they cost no more than the University is currently spending, with moderate inflation built in over time.

Susan Feigenbaum  
January 17, 1995

## RESOLUTION

WHEREAS, Rickey L. George made extensive contributions to the discipline of behavioral studies through his authorship of several textbooks on both counseling and education;

WHEREAS, Rickey L. George demonstrated unswerving loyalty to the University of Missouri-St. Louis;

WHEREAS, Rickey L. George served admirably as dean or interim dean of the UM-St. Louis School of Education for two years, during which time he provided effective and innovative leadership;

WHEREAS, Rickey L. George demonstrated a willingness and cooperation through his involvement on numerous committees and campus groups, including secretary of this Senate body, that contributed significantly to campus life;

WHEREAS, Rickey L. George served the people of the State of Missouri with distinction from 1967 until his death on Jan. 3, 1995;

NOW, THEREFORE, BE IT RESOLVED, that the University Senate of the University of Missouri-St. Louis, on behalf of the students, faculty and staff of UM-St. Louis and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted service of Rickey L. George; and

That the Secretary of the University Senate cause this resolution to be entered into the minutes of this meeting and that a duly inscribed copy thereof be furnished to the family of Rickey L. George.

I hereby certify that the foregoing is a true and complete copy of the resolution adopted by the University Senate of the University of Missouri-St. Louis on January 17, 1995.

  
Secretary, University Senate